

The Role of Career Women in Fulfilling Family Support in Bugis Society in Parepare City: Testing Gender and Social Fiqh

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Abstract

This study discusses the role of career women in fulfilling family livelihoods where women are more involved in supporting their families. The aims of this study are 1) to find out the dual roles of women as wives, mothers and women who work outside the home; 2) to find out the gender analysis of career women in fulfilling family income in the city of Parepare, and 3) to find out the analysis of social fiqh on career women in fulfilling the family income in the city of Parepare. This type of study is a field study and development (research and development) with a normative sociological approach. The primary data source is in the form of interview data from ten informants, namely, women who have jobs outside the home (career). The data from this study were analyzed descriptively qualitatively through validity tests and using triangulation techniques. The results of this study indicate that 1) The dual role of women as wives, mothers and women who work outside the home, wAnita as a wife is required to be loyal to her husband so that she can be a motivator for her husband's activities, women as housewives, who are responsible for the house and household management, manage everything in the household to improve the quality of life, women as career women who have a job outside the home and dwell in a certain field according to their expertise; 2) Gender analysis of career women who play a role in fulfilling family income, that men and women have the same rights to fulfill family income, and 3) Analysis of social fiqh on career women who play a role in fulfilling family livelihoods in the Bugis community in Parepare City, that wCareer women in the Islamic perspective are viewed from the position as creations that Islam provides a proper position and degree to women as well as the same status as men.

Keywords: Career Women, Dual Roles of Women, Gender, and Social Fiqh

1. Introduction

The role of women at this time has shifted from traditional to modern roles. From only having a traditional role to give birth to children (reproduction) and taking care of the household, now women have a social role where they can have careers in the health, economic, social, and political fields supported by higher education. Traditionally, the

role of women seems to be limited and placed in a passive position, namely that women are only supporters of their husband's career. The role of women which is limited to reproductive roles and taking care of the household makes women synonymous with devotion to their husbands and children. While modern women are no longer satisfied with work as housewives, so many women choose to become career women and they are required to be highly educated, play an active and critical role (Aini, 2016).

The problem is, when women choose to undertake a job outside the home, especially those who are already married, they automatically assume multiple roles which can lead to new problems that are more complete and complicated and their duties as career women are more numerous, including as employees of a company/industry/institution and as a wife. who takes care of household needs. In addition to the demands to fulfill her obligations in the household, she also has the burden of completing her duties and responsibilities in her work and it is undeniable that this role creates various problems that affect the family life and work of the career woman.

The dual role of a career woman is not an easy thing to solve. The role demands equally good performance. Armed with management skills, career women who have the potential to experience multiple roles are also expected to achieve performance as demanded by their company. However, not all of them are successful in building their families, because they have not succeeded in aligning their work roles with family roles, so that it has a negative impact on their lives in the household and in their work (Rahmayati, 2020).

The involvement of women is no longer associated only with their nature as women, namely as a wife or mother only doing household chores, but has developed so that women have participated in helping their husbands in fulfilling family livelihoods and also expressing themselves in every aspect of life in society. The economic situation of the family affects the tendency of women to work outside the home, in order to help improve the family economy (Ramadhani, 2016). while the role of the wife in this case is considered the wife to play a more important role in earning income for the family. Women who have entered the workforce, naturally have very limited time to take care of the house or kitchen, children and even husband. The background of working women is not only due to economic reasons, but also knowledge skills and self-actualization as well as wanting to get inner satisfaction, which is due to the general assumption that the world of work is a man's world, so that women will feel they have been able to compete with men by actualizing themselves through work, however, women cannot be separated from their nature. Women have a very dominant function in the family.

The background of working women is not only due to economic reasons, but also the existence of knowledge skills, as well as the demands of life. There are some women who are forced to work outside the home because of the demands of life. How can they not work if their husbands cannot make ends meet. Additional income for financial needs, some women argue that if they have their own income, they feel more free to use money. They can provide for their own family finances, such as giving money to their parents, helping to pay for their siblings' studies, making donations to sick families and so on. Talent development is also becoming commercial (Makrufi, 2018).

Along with the times and the emergence of modernization in various fields, many have changed the patterns of movement and activities of women and have also influenced the ideology and thoughts and views of women towards the roles they used to play. If in the past women only stayed at home and only took care of domestic work, now many women have careers and are economically independent. These roles in the domestic area should not be eliminated anymore, because women are currently more critical in demanding and voicing what is their right, including the right to actively participate in political activities. Even now, the position of women in the political arena is getting enough appreciation from the community .

Economic conditions in family life, economic needs are primary needs that can support other needs. Individual welfare can be created when life is supported by a good economy. A career woman, of course, gets a reward which can then be used to increase and fulfill her daily needs. In the context of modern family discourse, women are no longer considered as creatures who solely depend on their husband's income, but play a role in helping to increase family income to meet the needs of a growing family.

This problem can also occur in the City of Parepare. Where women can work as well as have a role in taking care of the household. Women who are married have problems that must be done, namely as housewives, they should take care of children with the maximum time, but this cannot be done completely by a mother who has work outside the home, because time to take care of the house and children is limited. In addition, custody rights are neglected, often through the baby sitter system, entrusted to their grandparents, neighbors or daycare centers.

In this position, the values of politeness, motherhood, and mother's care as parents who give birth are lost during the growth period, which actually became the initial foundation for building a harmonious, calm and harmonious family (Samsu, 2021). In the Islamic perspective, gender equality gets special attention. This can be found in the teachings of

Islam itself which encourage women to be more advanced, and appear as leaders not only at home (Yaqinah, 2016).

Now is the time for women to strive to have access to domestic and public shutters, because they must detach themselves from the walls of their homes, but must continue to carry out their household tasks, as well as to avoid feeling guilty if household tasks are not completed. due to his busy life outside the home which is precisely because he earns a living to meet the needs of his family. Based on the above phenomenon, researchers are interested in studying career women who will never be separated from talking about women and their position. Meanwhile, the study of career women in Islam is very urgent and sensitive.

Based on the above background, the main problem is how the role of career women in fulfilling family income in the Bugis community in Parepare City in gender analysis and social fiqh, with the following sub-problems; 1) What is the dual role of women as wives, mothers and women who work outside the home?; How is the gender analysis of career women who play a role in providing for the family?, and 3) How is the analysis of social fiqh on career women who play a role in fulfilling family livelihoods in the Bugis community in Parepare City.

2. Research Methods

This type of research is a field research conducted in the middle of the object of research in order to find out and obtain clear data with a qualitative description method. The research carried out in the field is to examine problems that are qualitative in nature (Moleong, 2007). Qualitative research is a research and understanding process based on methods that investigate a social phenomenon and human problem. In this study the researcher makes a complex picture, examines words, detailed reports from the respondents' views and conducts studies in natural situations, namely research that is intended to understand the phenomenon of what is experienced by the research subject producing descriptive data in the form of written words or phrases. speech from people and observed behavior .

This study provides an overview of the role of career women in fulfilling family income in the city of Parepare (gender analysis and social fiqh). This study uses a Normative Theological Approach to understand religion by using a divine science framework that starts from a belief that the empirical form of a religion is considered the most correct compared to others. Research that uses a normative theological approach seeks to understand the meaning of events and interactions with people in certain

situations. This approach requires the existence of a number of different assumptions in the way used to approach people's behavior with the aim of finding "facts" or "causes".

3. Results and Discussion

3.1. Dual Roles of Women as Wives, Mothers and Career Women in Fulfilling Family Support

Findings related to the causes of career women being involved in work outside the home, namely basically the informants emphasized that the economic demands of the family for today's era are due to the higher cost of living, education and other needs, this is what makes the informants play an active role as a factor. Although they realize that the responsibility for economic needs lies entirely with their husbands, in addition, some informants also stated that as a form of their sense of responsibility towards the work they are involved in. This is also inseparable from the nature of women who are serious and diligent in doing a job, especially if the work is based on their educational background.

These findings support a study which revealed that a career woman means having a special job outside the home in order to self-actualize and determine a particular field. The implication of this opinion is that to achieve the level of self-actualization of a woman and in determining her career in a certain field means that she must have a serious and active nature in carrying out her duties and functions. The meaning of the mother can act as an additional breadwinner in the family. Shows that in making a living it takes an active involvement of the woman in a job so that success can be achieved, of course, if she has the support of her husband. The meaning of that mother can act as an additional breadwinner in the family. Shows that in making a living it takes an active involvement of the woman in a job so that success can be achieved, of course, if she gets support from her husband, as expressed by the informant, namely a husband gives his wife permission to work because he wants his wife to have broad insight and association so that it affects in the education of their children. Every active involvement of a career woman in her work there must be an impact experienced by her family, such as the following findings, namely that most of the informants revealed the impact they experienced in their career, some had a positive impact, some had a negative impact.

The research findings show that the average positive impact is seen in equality in gender justice, where each other fills in the time void at home, for example, if a woman as a housewife is busy, household needs such as educating children and so on can be handled by her husband, because actually The busyness of a wife also has great benefits, for example, from an economic perspective, the family's financial needs can be met.

However, from the negative impact, it can be seen that many informants worry about their families, for example, the average informant reveals that there is a lack of time together with family (husband and children).

Overall, the gender perspective in making decisions regarding activities in the domestic sector for 13 informants is in the moderate category. From the results of this analysis, it can be concluded that in domestic activities, decision making is not always the responsibility of the wife alone, but has become a shared responsibility between husband and wife, although in certain areas such as providing food at home and arranging various kinds of family expenses. the wife's answer remains more dominant.

3.2. Gender Analysis of the role of women in fulfilling family livelihoods

In gender analysis, the manifestation of injustice can be seen in individuals or groups who justify each behavior leading to a double burden. If the double workload causes problems for career women, the impact of gender inequality will create an imbalance in carrying out their responsibilities.

Working women are faced with dual roles, namely as working women and as housewives. The process of dividing women's roles can lead to an imbalance of roles or a process of one role interfering with other roles, which if it occurs continuously and with strong intensity can cause conflict at work and family. When a person experiences work-family conflict, the fulfillment of one role will interfere with the fulfillment of the other role so that it will have an impact on work performance.

Opinions expressed by 2 informants about the double burden (double burden), they realized that the double burden for women who work outside the home of course there is only the need to manage time well and also cooperation with husbands so that the double burden is not too heavy for women. The opinion expressed by 2 informants stated that the wife occupies a lower position than her husband so it is natural that the authority to make decisions is in the hands of the husband, the wife must ask permission from the husband.

Husband to do activities outside the home, wife may help husband in earning a living, husband is not only in charge of earning a living but must be willing to share household duties with his wife, wife needs to be involved in social activities or organizations, women have the right to be involved in political activities, women have the right to be leaders in social organizations (Basri, 2018).

This view illustrates that women as wives are aware of their traditional roles, by viewing that the position of the wife in the family is lower than that of the husband, so it is natural that the authority to make decisions is in the hands of the husband, but there

were 3 informants who considered that it was the husband who was obliged to earn a living and the wife was responsible for take care of the household, and do not want to change positions even though it is economically profitable. But on the other hand the wife also wants to be more involved in the public sector, this can be seen from the statement that the wife may help her husband in earning a living, the wife may be involved in social organizations and the wife's perception that women have the right to access and control existing resources.

The wife's need and awareness to do activities outside the home, especially to help earn a living for the family, can be seen from the disapproval of most of the informants on the statement that the wife's duty is to take care of the household, as long as the wife does not forget or leave her main task in the family as a housewife (Auda, 2015). expressed the desire for a balanced division of roles in carrying out household tasks, such as in child care and care, where the husband needs to be more involved, although the greatest responsibility for taking care of children and taking care of the household remains with the wife.

There are 2 informants stating that women also need to have the highest possible education, the informants never differentiated the level of education for women and men, but that is what distinguishes them from other housewives, therefore some informants view the importance of education for women . This expectation is also reflected in the opinion of respondents about the status of married women, according to the informant, this does not make it difficult for women to earn a living outside the home. With a better level of education, it is hoped that women will get jobs and be able to meet their own needs and have a better future and not only act as wives who stay at home.

Based on these findings, it is revealed that the application of the culture built by each family is important. Culture acts as a way of life in the context of social institutions such as the family. Culture includes visible and invisible behaviors that shape human behavior and are passed down from generation to generation. This context shows that the culture applied by each informant's family is a demand for life in the family and human behavior in that family.

Thus, from the various problems that occur there are strategies in overcoming conflicts between family and work. In fact, work and family conflicts are two sides that are difficult to separate and require serious attention to deal with them. Of all the informants revealed strategies to overcome conflicts that occur in their lives, namely by building intense communication between wives as career women to their husbands and children. Among the informants emphasized that they always maintain each other's privacy and do

not involve work problems with their families, communication is an important role in this regard and if committed to implementing it then major conflicts will not occur. as stated by Komang that through good communication people can transfer ideas, control behavior,

Sopiah also conveyed that related to the four functions of communication, namely: communication functions as a controller of member behavior in this case family members, communication serves to generate family motivation, communication acts as an emotional expression, communication acts as a consideration in decision making where communication provides the necessary information. .

3.3. Analysis of Social Fiqh on the Role of Career Women in Fulfilling Family Support.

Social fiqh is the result of efforts to re-examine Islamic law through a study of its sources to be applied to social reality. Ideas and ideas will surely invite pros and cons of application in a social context. Likewise, the thoughts of Ali Yafie and Sahal Mahfuds who initiated social fiqh (Fasa, 2016). From interviews with 2 informants, it can be concluded that a woman or a mother is the main means or as the main educator for their children, apart from at school and also in the environment where children hang out and play. And to overcome the problems that arise in child care, according to Ali Yafie, in responding to this, it needs to be supported by fertilization and fostering awareness about the responsibilities of parents and society towards children.

According to the author's analysis regarding child care issues, there is no significant difference regarding the law and who has the right to care for the child. Using the basis of the Qur'an and Al-hadith, Ali Yafie said that raising children is an obligation that must be carried out by both parents.

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Career women in the Islamic perspective are viewed from the position as creations that Islam provides a proper position and degree to women as well as the same status as men, both in their position and capacity as servants of God. The motivation to work in Islam does not prohibit a woman or wife from working, as long as in carrying out her work a wife does not neglect her main obligations as a wife and mother to her family. From the

ethics of women in work, Islam recommends for women who work outside the home, by paying attention to the following: obtaining permission from their guardians, because it is the husband's right to accept or reject his wife's desire to work outside the home, so it can be said that the husband's approval for women Career is the main requirement that must be met by a wife.

Meanwhile, Asghar Ali Engineer views the modern industrial economy, women must play an increasingly large role. That is, they have to work to ensure a prosperous family life. So overall, the Qur'an'an basically recognizes equality between men and women in family life.

4. Conclusion

The dual role of women as wives, mothers and women who work outside the home, The dual role of women as wives, mothers and women who work outside the home. a) Wanita as wife. Women are not only housewives but also as husband's companions as before marriage, so that in the household there is still peace based on true love. Women as wives are required to be loyal to their husbands in order to be a motivator for their husband's activities. b) Women as housewives. As a housewife who is responsible for continuously paying attention to home health and household management, managing everything in the household to improve the quality of life. the state of the house must reflect a sense of comfort, security, peace, and peace for all family members. c) Women as career women.Career women are women who have jobs outside the home and are engaged in a particular field according to their expertise. The entry of women in the world of careers has a lot of influence on all aspects of life, both personal and family life, as well as the surrounding community in terms of Economics, Psychological, Social, and Development.

Gender analysis of career women who play a role in fulfilling family income, that men and women have the same rights to fulfill family income. This shows that women have the same important roles and responsibilities as men.The reasons why women work outside the home are besides wanting to actualize themselves and knowledge, they also want to increase family income in order to prepare their children for a good education. If the woman wants to develop herself into a career woman and this work becomes a field for her to do good deeds, then in the view of Islam, it is permissible and even recommended.

Analysis of social fiqh on career women who play a role in fulfilling family livelihoods in the Bugis community in Parepare City, that wCareer women in the Islamic

perspective are viewed from the position as creation that Islam provides a proper position and degree to women as well as the same status as men, both in their position and capacity as servants of God. The motivation to work in Islam does not prohibit a woman or wife from working, as long as in carrying out her work a wife does not neglect her main obligations as a wife and mother to her family. From the ethics of women in work, Islam recommends for women who work outside the home, taking into account the following: obtaining permission from their guardians, because of the husband's right to accept or reject his wife's desire to work outside the home, so it can be said that the husband's approval for career women is the main requirement. which must be met by a wife. In general, in the view of Islam, women have the freedom to work, do not leave their responsibilities and the mother of their children and can maintain their nature and religion. Meanwhile, Asghar Ali Engineer views the modern industrial economy, women must play an increasingly large role. That is, they have to work to ensure a prosperous family life. So overall, the Qur'an basically recognizes equality between men and women in family life.

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